



# ***Budget Performance***

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***Presented By:***

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Division  
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- **BUDGET PERFORMANCE**

  - Labor

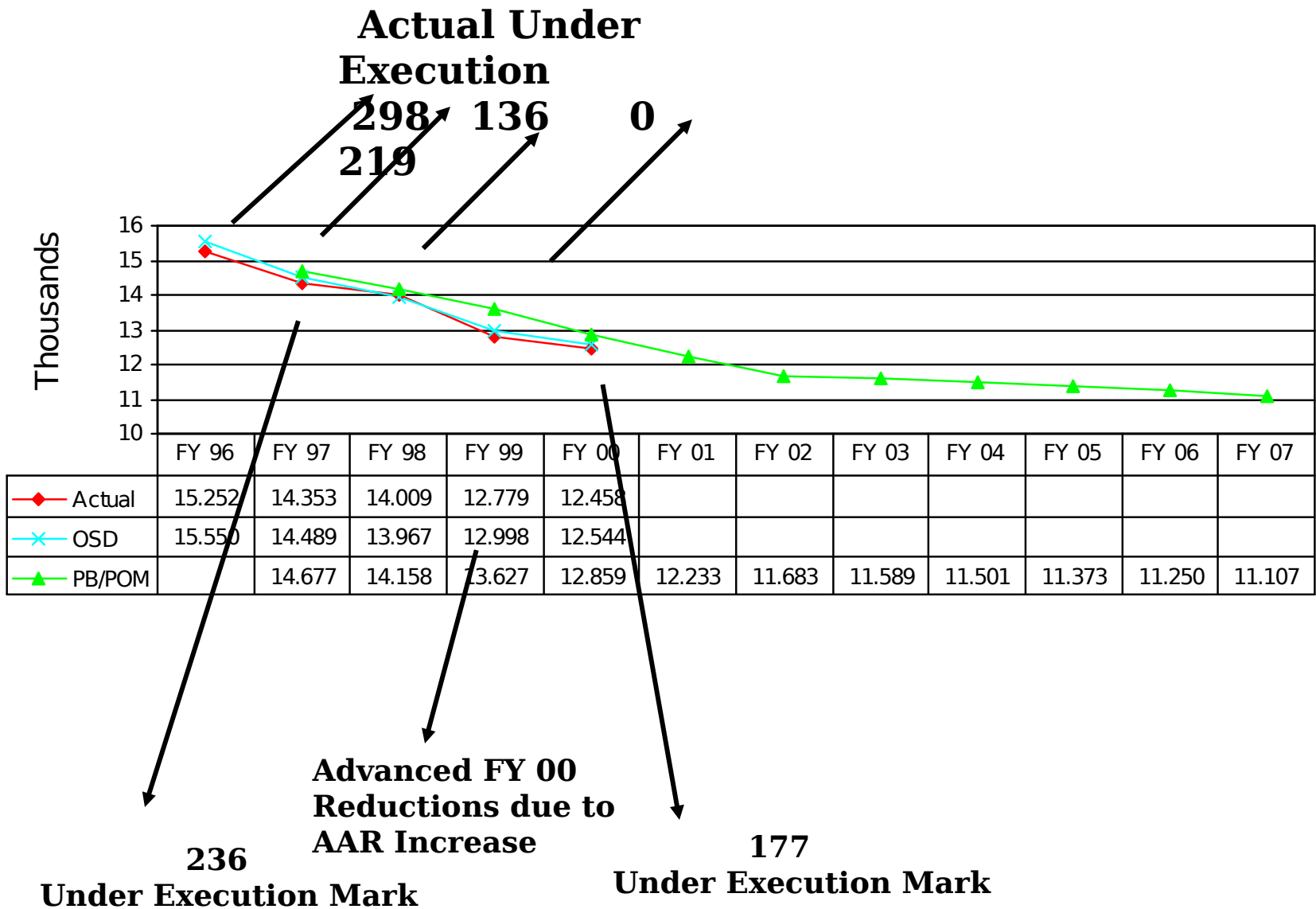
  - Nonlabor

- **FY 01 BUDGET ALLOCATIONS**

- **DLA/DCMA TRANSITION**



# FTE Trend



# FTE Execution History

- **FY 96 under execution resulted in a FY 97 under execution mark which carried forward to the out years**
- **FY 98 aggressive hiring to offset FY 97 under execution**
- **FY 99 hiring freeze**



***Staffing mechanism couldn't be stopped fast***

***FTE savings necessary to pay for labor rate g***

***Requested and received approval to advance FY 00***

***reductions to FY 99***

***Under executed FTEs by more than planned, resulting in***

***FY 00 under execution mark***

# FTE Execution Today

- **FY 00 aggressive hiring**

***Under execution mark for FY 99 performance did not carry forward to out years***

***Not able to turn on hiring mechanism fast enough***

***Plan is dependent on summer hires and interns***

***Current estimate for FY00 is 12,458, under the plan by 86***

- **The current FY 01 plan includes additional reductions in reimbursables**
- **We need to do better planning to stop the “see saw” effect...turn on the hiring...turn off the hiring**

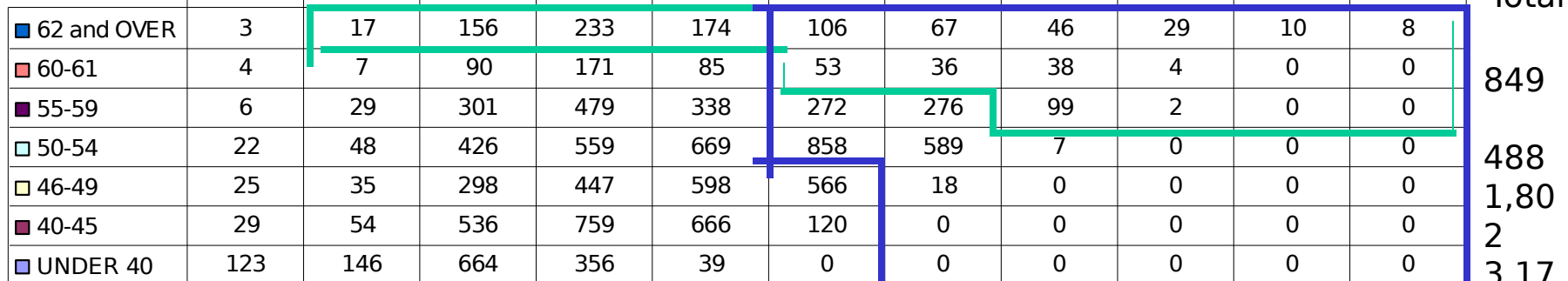
## Funding impact at every turn

## MOBILITY/RETRA

# POOL

<b>VERA / Optional Retirement(VSIP)</b>			
<b>Pool</b>			

**RIF  
POOL**



Total

## Years of Service

Total

849

488

1,80

2

3,17

8

- **Attention to hiring is important...normal attrition is up**
- **We currently have an aggressive hiring plan in place**

## ***Open announcements***

## ***Intern program***

- **Need a qualified labor pool**
- **200+ interns a year from FY 00 to FY 07**

- **Resource Managers and Human Resource Managers must work together**



- **we will be under a microscope with OSD and Congress**
- **DCMA and DLA committed to savings with DCMA standup**

# FY 00 Execution Status (as of March)



On track with small  
FTE under execution. . . .

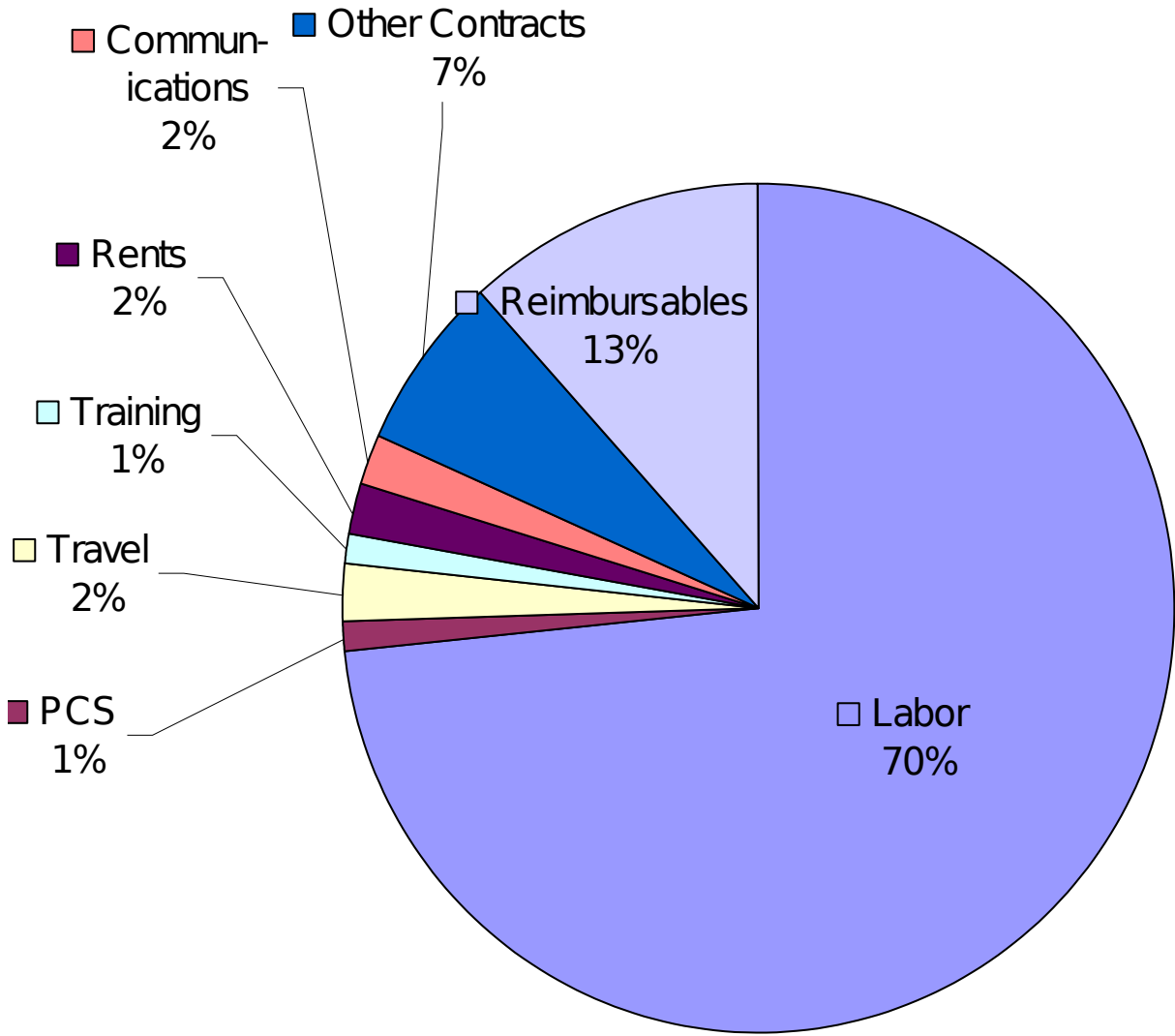


	<u>Plan</u>	<u>Actuals</u>	<u>Executed</u>
Labor	830,132	398,681	48%
PCS	12,459	4,791	38%
Travel	23,964	11,265	47%
Training	11,510	6,297	55%
Rents	20,346	11,487	56%
Communications	22,210	10,100	45%
Printing	1,234	161	13%
Other Contracts	68,439	40,515	59%
Total	990,294	483,297	49%
Reimbursables	161,511	77,653	48%



- **FTE allocations reflect a reduction of almost 300 from the President's Budget**
- **Interns are covered by CMO FTEs**
- **Declines in Reimbursables (FMS and NASA)**
- **Travel and training are funded using the FY 00 per capita amount**
- **No VERA/VSIP**
- **Information Technology costs moved to RDT&E and PDW**

# FY01 Allocations



(\$000)	
Labor	821,495
PCS	12,512
Travel	23,773
Training	11,274
Rents	23,150
Comm.	21,957
Other	71,912

Total Authority: O&M = \$926.1M; PDW = \$24.5M; RDT&E = \$17.4M; Reimb = \$19.4M;

# FY 00 & 01 Allocations



		(\$000)
	FY00	FY01
Labor	830,132	821,495
PCS	12,459	12,512
Travel	23,964	23,773
Training	11,510	11,274
Rents	20,346	23,150
Communications	22,210	21,957
Printing	1,234	1,256
Other Contracts	68,439	73,502
Total	990,294	988,919
Reimbursables	161,511	130,759

# **Transfer of Resources to DCMA**

## **Sequence of Events**

- **MOA documents the transfer of dollars and FTEs from DLA to DCMA effective FY 01**
- **Nonlabor will transfer 1 Oct**
- **Labor will transfer 8 Oct**
- **September Budget Estimate Submission (BES) will reflect the transfer**
- **FY 02 President's budget (Jan 01) will be the first time Congress sees DCMA**

# Questions ?

